Good afternoon to the Members of the New York State Commission On Legislative, Judicial, and Executive Compensation:

I begin by stating that I appreciate the commitment each of you has made to set fair compensation for New York Judges and Justices, including Trial Court Judges throughout New York State.

I am privileged to briefly and succinctly address you both as a member of the Board of Directors of the New York State Family Court Judges Association and as a member of the Board of Directors of the New York City Family Court Judges Association, as well as, on a personal basis, as a professionally fulfilled judge of the Family Court of the State of New York, City of New York since February 9, 2000.

I emphasize the vital importance of the following:

- (1) Pay parity amongst all New York State Family Court Judges;
- (2) Adjustment of all New York State Family Court Judges, effective April 1, 2016, to an annual salary of \$203,100, immediately, without phase-in increments (based upon an expected re-set salary of Federal District Court Judges on January 1, 2016, reflecting changes in the cost of living since 1989); and
- (3) Annual pay adjustments to the salary of all New York State Family Court Judges on April 1, 2017, April 1, 2018, and April 1, 2019, equal to the cost-of-living adjustments provided by Executive Order to the Federal Judiciary effective each preceding January 1st.

Respectfully, Jane Pearl New York County Family Court