



Adirondack Park Agency

LEILANI CRAFTS ULRICH
Chairwoman

TERRY MARTINO
Executive Director

March 22, 2016

NYS Commission on Legislative, Judicial and Executive Compensation
64 Beaver Street
Box 454
New York, NY 10004

RE: Written Submission for March 23, 2016 Hearing in Albany

Dear Commissioners:

I am writing as the Chairwoman of the NYS Adirondack Park Agency (Agency) to express support for the work of the NYS Commission on Legislative, Judicial and Executive Compensation. The Agency is tasked with the protection of public and private lands in the 6 million acre Adirondack Park. I have been Chair of the Agency since 2011, with an 11 member board and 54 staff members, who include technical and administrative support staff. The Agency's Executive Director is the liaison between me, the Board and the Agency staff. I am writing to express support for your review of the compensation for the Agency's Executive Director position.

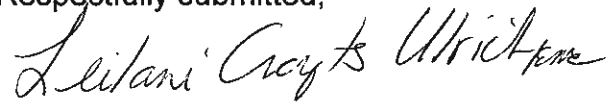
The Agency's Executive Director is full-time with hands-on, day-to-day operational and management responsibilities. It is not a part-time position that is only providing advice or guidance to the staff or commissioners. The position is a "working management" position which deserves the benefits afforded to its counterparts. All of the senior management, as well as seven PEF employees hold a salary higher than that of the Executive Director. At the APA, the Executive Director functions as the Chief Executive Officer reporting to a Board of Commissioners and is charged with developing policy recommendations as well as sound operational decision making.

Executive Law, Article 7, section 169, Commissioner Compensation sets the salaries of certain State Officers. There are six categories listed a) through f). The Executive Director of the APA is listed in paragraph (f) at the salary of \$90,800. Compensation levels are a stated amount and fixed by this statute and have not been changed updated or subject to merit or adjustment since 1999.

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I thank the Commission for its important work and review of my written comments. I am hopeful the Commission will review the Executive Director's position salary and make recommendations for an appropriate adjustment. I look forward to receiving the recommendations of the Committee.

Respectfully submitted,

A handwritten signature in cursive script that reads "Leilani Crafts Ulrich". The signature is written in black ink and is positioned below the typed name.

Leilani Crafts Ulrich
Chairwoman