

State	Format for specific amount	Sample legislative language	Commission Name	Category
Alabama	Computational. Original base salary set by 2000 law phasing out local supplements. Longevity bonus system in place for judges (Ala. Code § 12-10A-1 through § 12-10A-5). Commission may recommend changes as well.	<a href="#">SB 178 of 2018</a>	Judicial Compensation Commission	Binding unless overridden by legislature
Alaska	Set by statute for base amounts, however salary is automatically adjusted based on increases given to classified and partially exempt employees under the Public Employment Relations Act. In addition, geographic cost-of-living adjustment each year on \$100,000 of the judge's annual base salary for that year.	AS 22.10.190 (Superior Court judge) & AS 39.27.020(a) (geographic differential calculation) & AS 39.27.011 (step increases)	State Officers Compensation Commission	Does not cover judges
Arizona	Recommendation of commission binding unless overridden.	<a href="#">A.R.S. 41-1904</a>	Commission on Salaries for Elective State Officers	Binding unless overridden by legislature
Arkansas	Set by salary commission. Funds automatically appropriated. No statutory or legislative language.		Independent Citizens Commission	Binding, cannot be overridden
California	Set by statute for base amounts. Salary is automatically adjusted based on average percentage salary increase for the current fiscal year for California state employees.	<a href="#">CA Gov Code 68200-68222</a>	California Citizens Compensation Commission	Does not cover judges
Colorado	Annual general appropriations bill.	<a href="#">HB 1322 of 2018 (page 135)</a>	No commission	No commission
Connecticut	General appropriations bill includes amendments to statute (C.G.S. 51-47) for specific amount.	<a href="#">SB 1502 of 2017</a>	Commission on Judicial Compensation	Advisory
Delaware	Recommendation of commission goes into effect unless legislature rejects. General appropriations bill includes specific amounts (e.g. Chancellor - Court of Chancery 194,738)	<a href="#">SB 235 of 2018</a>	Delaware Compensation Commission	Binding unless overridden by legislature
Florida	Set by General Appropriation bill annually per F.S. 29.23 (e.g. "Judges - Circuit Courts..... 160,688")	<a href="#">HB 5001 of 2018</a>	No commission	No commission
Georgia	Stand alone bill amends statute (Ga. Code Ann. 45-7-4) (e.g. "Each superior court judge.....126,265.00") + Local supplements	<a href="#">HB 279 of 2015</a>	Judicial, District Attorney, and Circuit Public Defender Compensation Commission (2015) & State Commission on Compensation (1971)	Advisory
Hawaii	Commission makes recommendation that is binding unless overridden (H.R.S. 26-56)		Commission on Salaries	Binding unless overridden by legislature
Idaho	Set by statute for base amounts. Stand alone bill amends statute (Idaho Code 59-502)	<a href="#">HB 582 of 2018</a>	Citizens' Committee on Legislative Compensation	Does not cover judges

Illinois	Computational. Had been set by Compensation Review Board until it was repealed (former 25 ILCS 120). Board in 1990 directed cost of living adjustments for judicial salaries. Any attempt to tamper with the COLAs is held to be an unconstitutional diminishment of salaries under <i>Jorgensen v. Blagojevich</i> 811 N.E.2d 652. (Ill. 2004). COLA is to be based on the Employment Cost Index, Wages and Salaries for State and Local Government Workers, issued by the U.S. Department of Labor, up to a maximum of 5% in any year.		No commission (Compensation Review Board abolished in 2009, see section 40 of Public Act 96-800)	No commission
Indiana	Set by statute for base amounts (I.C. 33-38-5-6) however salary is automatically adjusted based on average percentage salary increase for the current fiscal year for Indiana state employees (33-38-5-8.1)		No commission (Public Officers Compensation Advisory Commission abolished in 2011, see Section 1 of P.L.201-2011)	No commission
Iowa	Set by salary bill per Iowa Code 602.1501 (e.g. "The chief justice and each justice of the supreme court shall receive the salary set by the general assembly.")	<a href="#">SF 616 of 2019</a>	No commission (Judicial Compensation Commission abolished in 2008, see Sections 52 & 58 of Act 1156 of 2008)	No commission
Kansas	Set by General Appropriation bill.		No commission	No commission
Kentucky	Unclear.		Judicial Branch Compensation Commission (court rule) & Public Officials Compensation Commission (statute)	Advisory
Louisiana	Set by specific bill amending various statutes and/or adding sections to existing law to give percentage increase (R.S. 13-48 through R.S. 13-50)	<a href="#">SB 27 of 2019</a>	Judicial Compensation Commission	Advisory
Maine	Statutory for base amounts (see for example 4 MRSA 4(1) and 4(2) for Supreme Court justices as of 1998/199), however salary is automatically cost of living adjusted based on CPI-U per 4 MRSA 4(2-A)		Judicial Compensation Commission	Advisory
Maryland	Joint Resolution adopted by House and Senate	<a href="#">HJR 3 of 2018</a>	Judicial Compensation Commission	Binding unless overridden by legislature
Massachusetts	Set by statute (MGL 211 Sec. 22)	<a href="#">HB 58 of 2017</a>	No commission	No commission
Michigan	Prior to 2002 constitutional amendment, salaries set by State Officers Compensation Commission became automatic unless rejected by legislature. Court of Appeals, Circuit, District: Base set by statute (MCL 600.8202 for District, 600.555 for Circuit) plus pay increases tied to pay increases paid to civil service nonexclusively represented employees classified as executives and administrators. Supreme Court: Base set by 1961 statute (MCL 600.208) plus adjustments made by State Officers Compensation Commission. Amount set in general appropriations ("Supreme court justices' salaries--7.0 justices ..... \$ 1,152,300")	<a href="#">SB 142 of 2019</a>	State Officers Compensation Commission	Advisory

Minnesota	Appropriations language grants raises (e.g. "Judges' compensation is increased by 2.5 percent each year.")	<a href="#">SF 8 of 2019</a>	Minnesota State Compensation Council	Advisory
Mississippi	Base set by statute (MS. Code 25-3-35). Starting January 2019 and every four (4) years thereafter salaries to be fixed at the level of compensation recommended by the State Personnel Board according to the board's most recent report on judicial salaries, as required under Section 25-9-115, to the extent that sufficient funds are available.		No commission, but State Personnel Board makes recommendation	No commission
Missouri	Set by commission unless overridden by legislature. Since 2010 state judicial salaries set at 69%-73% of comparable federal salaries (e.g. Missouri Chief Justice = 69% of SCOTUS Chief Justice).	<a href="#">Report of the Missouri Citizens' Commission on Compensation for Elected Officials 2010</a>	Missouri Citizens Commission on Compensation for Elected Officials	Binding unless overridden by legislature
Montana	Salary of supreme court justices (MCA 2-16-403) and district court judges (MCA 3-5-211) must be equal to average of similar judges in North Dakota, South Dakota, Wyoming, and Idaho.		No commission	No commission
Nebraska	Set by statute for supreme court, other salaries are a percent of supreme court (Neb. Rev. Stat 24-201.01, 24-301.01, 24-1101)		No commission	No commission
Nevada	Set by statute for supreme court (N.R.S. 2.050). Base and longevity raises set by statute for Court of Appeals (2A.080) and District Court (3.030).		Commission to Review Compensation	Advisory
New Hampshire	Set by statute (R.S.A. 491-A:1)		No commission	No commission
New Jersey	Set by statute (N.S. Stat. 2B § 2-4). Starting in 2020 for payments starting in 2021 automatic adjustments based on CPI every 4 years.		Public Officers Salary Review Commission	Advisory
New Mexico	Chief Justice: Set by appropriation. All other judges: statutorily set as percent of chief justice. (NM Stat § 34-1-9)		Judicial Compensation Commission	Advisory
New York	Set by commission unless overridden by legislature. Since 2016 state judicial salaries set as percent of U.S. District Court judges salaries (e.g. NYS Supreme Court Justice = 100% U.S. District Court judge)	<a href="#">Final Report on Judicial Compensation, December 24, 2015</a>	New York State Commission on Judicial compensation	Binding unless overridden by legislature
North Carolina	Set by Current Operations Appropriations Act + longevity raises (G.S. 7A-10, 7A-18, 7A-44, and 7A-144)	<a href="#">SB 99 of 2018</a>	Judicial Council	Advisory
North Dakota	Set by statute (ND Code 27-02-02 and 27-05-03)		No commission	No commission
Ohio	Set by statute (ORS 141.04)		No commission	No commission
Oklahoma	Set by commission unless overridden by legislature. (20 Okl.St. Ann. § 3.3)		Board of Judicial Compensation	Binding unless overridden by legislature

Oregon	Set by statute (ORS 292.411)		Public Officials Compensation Commission	Advisory
Pennsylvania	Pre-2005: CPI adjustments 2005: Set salaries as percent of federal judges + CPI increases (if increase in federal judge less than CPI increase) 2007: Set by statute for base amounts + CPI adjustments (42 Pa.C.S.A. § 1741)		No commission	No commission
Rhode Island	Unclear.		No commission	No commission
South Carolina	Set by annual general appropriation act. Statute sets judicial salaries generally as a percent of the chief justice. (S.C. Code 14-1-200)	<a href="#">SB 4000 of 2019</a>	No commission	No commission
South Dakota	Pre-1992: Compensation commission set amount 1992-present: Judges receive across-the-board increase to base salaries of state employees under the General Appropriations Act in each corresponding year (SDCL § 3-8-2.1)		No commission	No commission
Tennessee	Unclear.		No commission	No commission
Texas	Pre-2019: Set by statute for floor (trial courts) + local supplements. 2019-forward: Set by statute for floor (trial courts) + local supplements. Longevity bonuses put into effect. (Government Code Section 659.012)		Judicial Compensation Commission	Advisory
Utah	Salaries of judges established annually in appropriations act as a percentage of a District Court judge e.g. Supreme Court = 110% of District Court judge (UT Code 67-8-1)		Elected Official and Judicial Compensation Commission	Advisory
Vermont	Unclear.		No commission	No commission
Virginia	Set by general appropriations act for Supreme Court (VA Code 17.1-324) and Circuit (17.1-523). Court of Appeals salary equal to 95% of Supreme Court (VA Code 17.1-415).	<a href="#">HB 1700 of 2019 Items 35, 39, and 40</a>	No commission	No commission
Washington	Set by commission unless overridden by voters.	<a href="#">2018 Report</a>	Citizens' Commission on Salaries for Elected Officials	Binding unless overridden by voters
West Virginia	Set by statute (WV Code 51-1-10a for Supreme, 51-2-13 for Circuit)		Judicial Compensation Commission	Advisory
Wisconsin	Percentage increase set by general appropriations.	<a href="#">AB 64 of 2017</a>	No commission	No commission
Wyoming	Set by statute, but legislature may provide COLA adjustments "in a footnote to the budget bill" (WY Stat 5-1-110)		No commission	No commission