



THE SARATOGA COUNTY BAR ASSOCIATION

- Serving the Interests of Justice -

November 7, 2023

P.O. Box 994
Saratoga Springs, NY 12866
Telephone::
518-280-1974
e-mail:
pclute@saratogacountybar.org
Executive Coordinator
PATRICIA L. CLUTE

President

SHAWN M. LESCAULT
(518) 885-2263

Vice-President

HON. FRANCINE VERO
(518) 451-8788

Treasurer

SCOTT W. ISEMAN
(518) 886-3368

Secretary

GORDON W. EDDY
(518) 480-6302

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Hon. Eugene M. Fahey (Ret.), Chair
NYS Commission on Legislative, Judicial & Executive Compensation
64 Beaver Street, Box 454
New York, NY 10004

Dear Chairman Fahey,

I am writing to express my personal support for the consideration of pay raises for judges, as deliberated by the NYS Commission on Legislative, Judicial, and Executive Compensation.

Our judges, the bedrock of our justice system, bear the immense responsibility of upholding the rule of law with unwavering dedication and impartiality. They are the embodiment of justice in our state courts, addressing an array of complex cases that significantly impact the lives of countless New Yorkers.

Offering competitive salaries is an unequivocal matter of respect and dignity, mirroring the esteem and regard we hold for our judges, just as we entrust them to extend the same respect and dignity to all who stand before them.

I firmly believe that raising state court judicial salaries to commensurate levels with federal court salaries, coupled with an annual Cost of Living Adjustment (COLA) increase, is a resounding affirmation of the high value we place on their public service. It is a testament to our belief that they deserve compensation that reflects their invaluable contributions to the justice system.

While I must note that my remarks represent my personal viewpoint and not an official stance of the Saratoga County Bar Association, I believe it is crucial to acknowledge the dedicated service of our esteemed judiciary in Saratoga County. They have demonstrated exceptional commitment and diligence, even in the absence of a salary increase for several years.

I commend the Commission for undertaking this significant deliberation, and I trust that your decisions will reflect the value and respect we hold for our judicial officers.

Warm regards,

Shawn Lescault

Shawn M. Lescault
President
Saratoga County Bar Association