

## "As Is" Summary

- Currently, there are effectively 5 different rates of pay for Section 169 officials:
  - Section 169 (a): \$220,000 annually
  - Section 169 (b): \$205,000 annually
  - Section 169 (c): \$200,000 annually
  - Section 169 (d) max: \$170,000
  - Section 169 (d) below max: \$159,200
- The last Commission that provided salary increases allowed for a range for Section 169 (c) and Section 169 (d) officials. All Section 169 (c) officials are at the top of their range. The Section 169 (d) officials who do not receive the maximum \$170,000 salary are:
  - State Commission on Corrections members
  - Unemployment Insurance Appeal Board members
  - Workers' Comp Board members

## Proposed Plan

- The proposal would consolidate these 5 functional tiers into 4 tiers:
  - New Section 169 (a): \$245,000
  - New Section 169 (b): \$225,000
  - New Section 169 (c): \$200,000
  - New Section 169 (d): \$190,000
- The new tiers would include these officials:
  - New Section 169 (a): All existing Section 169 (a) officials (DEC, DFS, DHSES, DOH, DOT, OCFS, OGS, OMH, OPWDD, OTDA, and DOCCS), all current Section 169 (b) officials (DCJS, DOL, OPRHP, PSC Chair, and DTF), and certain current Section 169 (c) officials (DCS, DMNA, HCR, HFA, and DED)
  - New Section 169 (b): All other current Section 169 (c) officials (Gaming, Ag & Markets, DMV, DOS, HESC, OASAS, PERB, NYSIF, NYSERDA, SLA/ABC, Board of Parole Chair, Workers' Comp Board Chair, DHR, Justice Center, and NYSERDA)
  - New Section 169 (c): Most current Section 169 (d) officials (DVS, State Commission on Corrections Chair, Workers' Comp Board Vice-Chair, UI Appeals Board Chair, Industrial Board of Appeals Chair, State Athletic Commission, Arts, SOFA, and OVS)
  - New Section 169 (d): All other current Section 169 (d) officials (Board of Parole Members, PSC Commissioners, State Commission on Corrections members, UI Appeal Board members, and Workers' Comp Board members)
- These changes would take effect on January 1, 2025.
- Note that the Commission does not have jurisdiction over the salary for the Executive Director of the Justice Center (although it was included in the last Commission's findings).